The Urgency of Religious Values in the Vuca Era: Building Stability and Ethics in Uncertainty

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Abstract

In this turbulent era, often called the VUCA era (Volatile, Uncertain, Complex, and Ambiguous), religious values become very important in building stability and ethics amid uncertainty. The VUCA era is characterized by rapid change, high uncertainty, intricate complexity, and difficult-to-interpret ambiguity. This article explains the urgency of religious values in facing the challenges of the VUCA era and identifies the benefits of religious values in that context. The method used in preparing this paper is descriptive-qualitative, and it is included in library research. From the study, religious values are important in building stability and ethics in the VUCA era. In the face of rapid change and high complexity, religious values can provide a moral foundation, spiritual direction, and a solid framework. By strengthening religious values in daily life, individuals and communities can face uncertainty confidently, make decisions based on good ethics, and maintain social harmony amid a changing environment.

Keywords: value; religion; VUCA

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Introduction

The VUCA era, Volatility, Uncertainty, Complexity, and Ambiguity, has become a relevant world description today. Rapid change, high uncertainty, complex complexity, and confusing ambiguity increasingly dominate our lives. Technological developments, globalization, and socio-political shifts have changed the world landscape in an unprecedented way (Fauziah, 2021).

In the VUCA era, many individuals and communities feel adrift and have lost their grip. Economic uncertainty, political conflict, rapid social change, and grave environmental challenges pressure individuals and society tremendously (Dedeh, 2022). In such situations, building a solid foundation to deal with complex and fast-paced challenges is important (Wilianto, 2018).

Amidst this complexity and uncertainty, religious values play an important role in providing stability, ethics, and direction in the lives of individuals and society (Mukhlisin, 2020). Religious values in various religious traditions offer an ethical and spiritual framework that can be a source of strength and serenity in the VUCA era (Jupriani, 2020).

Religion has a distinctive role in helping individuals navigate rapid and complex change (Abd Latif Manan, 2017). Values such as integrity, justice, compassion, humility, and forgiveness taught in religions provide a strong moral foundation for facing the challenges that come (Asep, 2017).

In addition, religious values also promote harmony and cooperation amid differences and conflicts that arose in the VUCA era. When divisions and polarization increase, the values of tolerance, respect for diversity, and brotherhood instilled in religious teachings can serve as a bridge to build harmony and harmony between individuals and groups (Minftahuddin, 2010).

Furthermore, religious values provide deeper meaning and purpose in life. In the VUCA era of uncertain change, many people search for deeper meaning and a higher purpose. Religious values offer a broad framework for understanding existence, searching for meaning in life, and satisfying basic spiritual needs. In this context, the importance of religious values in the VUCA era becomes increasingly relevant. In this article, we will explore the role and urgency of religious values in helping individuals and communities build stability, ethics, collaboration, and meaning in life in the VUCA era.

There are several articles or research that discuss religious values and VUCA; among these articles include: first, "Urgensi Nilai-Nilai Religius Dalam Kehidupan Masyarakat Heterogen di Indonesia (The Urgency of Religious Values in the Life of Heterogeneous Communities in Indonesia)" (Mardan Umar, 2019). This article discusses the urgency of religious values in the life of a heterogeneous society in Indonesia. It guides religious values in the life of a heterogeneous society in Indonesia.

Second, an article entitled "Religiusitas Mahasiswa Millennial dalam Penerapan Akhlak dan Etika di Era Digital (Millennial Student Religiosity in the Application of Morals and Ethics in the Digital Age)" (Nini, 2022). This article discusses millennial students' understanding of the application of Ahlak and ethics in the digital era and the influence of student religiosity in their lives in the current digital era.

Third, an article entitled "Sumbangsih Pesantren di Era Vuca: Selamat Datang Abad Kedua NU (The Contribution of Islamic Boarding Schools in the Vuca Era: Welcome to the Second Century of NU)." This article discusses the contribution of Islamic boarding schools in teaching the values of simplicity, independence, a spirit of cooperation, solidarity, and sincerity.

Fourth, the article entitled "Optimasi Nilai-Nilai Pancasila di Era VUCA (Optimization of Pancasila Values in the VUCA Era)" (Mulyadi, and Lukman, 2021). This article discusses optimizing Pancasila values in the VUCA era and how Pancasila can become the basis for facing the VUCA era.

Fifth, an article entitled "Era VUCA, Hanya Mereka yang Adaptif Akan Bisa Bertahan (VUCA Era, Only Those Who Are Adaptive Will Survive)." This article discusses the VUCA condition and how humans can survive.

Apart from the articles above, many other articles and studies discuss religiosity and VUCA. This article has a different position, namely by examining the urgency of religious values in facing the challenges of the VUCA era and identifying the benefits derived from religious values in that context, which other researchers have not studied.

Method

This article explains the urgency of religious values in facing the challenges of the VUCA era and identifies the benefits of religious values in that context. The method used to prepare this paper is descriptive-qualitative and included in the literature review (library research). The use of the descriptive-qualitative method is due to its suitability with the object and focus of the study. This study seeks to produce findings that cannot be achieved through measurement or statistical procedures (Moh. Soehadha, 2012) by conducting a comprehensive literature review on the VUCA concept, religious values, and the relationship between the two. The study of literature (library) is a study that is used by collecting information and data with the help of various kinds of material in the library, such as documents, books, magazines, historical stories, and so on (John Creswell, 2012).

The process of collecting data in this study is by observing, in the sense of tracking various references relevant to the study's focus, both from books, articles, and so on, that function to support these data (Lexy, 2006). The data analysis technique used in this study is the content analysis method. In this analysis, selecting, comparing, combining, and sorting information obtained from related data sources will be carried out to obtain valid inferences (M. Hajaroh, 2010).

Result and Discussion

Religious Values : Epistemological Analysis

Value is a very important thing that makes the basis for liking something. Etymologically, value or value (English) or valere (Latin) means: useful, good, valuable, and strong (R. Parmono, 2007). Value is the uniqueness of something that can make it liked, desired, useful, valued, and can be an object of interest (Sofiyuddin, 2019). Value is something that is upheld, which colors and animates one's actions. Value is a type of belief that is within a belief system's scope, where a person acts or avoids an action or about something considered appropriate or inappropriate (Umro, 2018). Then the value becomes the basis and also determines the direction of a person's attitude or behavior in doing something.

Religious is a value that is always related to religion. The basic word religious comes from the Latin religare which means to bind or bind (Nur, 2015). It can be interpreted that religion is binding, which regulates the relationship between humans and their God. In Islamic teachings, this relationship is not only a relationship with God, but also includes relationships with other humans, society or the natural environment. All relationships with God, humans and nature have been regulated by religion and all actions taken are expected to be in accordance with their religious values (Moh Ahsanulkhaq, 2019). Allah SWT., said in QS. Ali Imran: 112,

ضُرِبَتْ عَلَيْهِمُ الذِّلَّةُ اَيْنَ مَا ثُقِفُوْٓا اِلَّا بِحَبْلٍ مِّنَ اللّٰهِ وَحَبْلٍ مِّنَ النَّاسِ وَبَاۤءُوْ بِغَضَبٍ مِّنَ اللّٰهِ وَضُرِبَتْ عَلَيْهِمُ الْمَسْكَنَةُ ۗ ذٰلِكَ بِاَنَّهُمْ كَانُوْا يَكْفُرُوْنَ بِاٰيٰتِ اللّٰهِ وَيَقْتُلُوْنَ الْاَنْبِيَاۤءَ بِغَيْرِ حَقٍّ ۗ ذٰلِكَ بِمَا عَصَوْا وَّكَانُوْا يَعْتَدُوْنَ

Meaning: Humiliation is inflicted on them wherever they are unless they (hold) to the rope (religion) of Allah and the rope (agreement) with humans. They will surely earn the wrath of God, and tribulation befalls them. That is because they denied the verses of Allah and killed the prophets without right (correct reasons). That is because they were disobedient and transgressed.

Religious values refer to the principles and beliefs related to one's religion or beliefs. It includes concepts such as faith in God, devotion to God, moral ethics, spirituality, and religious practices (Dewi Anggraeni, et al., 2019).

Religious values can vary significantly between individuals and different religions. For example, in some religions, religious values may involve regular worship, obedience to God's commandments, a pious moral life, and service to others. On the other hand, religious values in other religions may emphasize seeking spiritual knowledge, personal development, and a deep understanding of religious teachings (Ambaruddin, 2016).

Religious values can also affect the way a person views the world and interacts with others. This can include beliefs about the meaning of life, morality, ethics, hopes about life after death, and how to build a relationship with God or other spiritual

entities (2021). Here are some religious values that are often found: first, divinity (believing in the existence of God or a higher divine power). According to Hardiansyah et al., the value of God in religious values emphasizes obedience, worship, and devotion to God (Hardiansyah, et al., 2021). Divine values refer to views, beliefs, or values related to the existence of God or belief in something considered transcendent or divine. The concept of divine values is closely related to spiritual and religious aspects in a person's life or group of people. Divine value involves acknowledging the existence of God or divine power that is higher than humans and the universe.

Divine values can vary significantly between different religions and beliefs. Some divine values include beliefs about the creation and existence of a divine entity that influences life and the universe. Meanwhile, some people may have spiritual views unrelated to a particular religion but still believe in a transcendent power that directs their lives (Muhammaddin, 2017).

Divine values can also affect ethics, morality, and one's views on the purpose of life. For many people, divine values help give meaning and direction to life and influence how they interact with other people and nature.

Second, compassion (prioritizing empathy, compassion, and love for fellow beings) (Hasanah & Siti Salmi, 2017). The value of affection is a positive attitude or feeling that involves attention, feelings of love, caring, empathy, and respect for other people or things that are considered

valuable. Affection can take many forms, including affection between family members, close friends, romantic partners, pets, or even towards nature and the environment. This attitude of compassion is firmly embedded in religious teachings— Islam, for example, as the Prophet Muhammad is the role of the personal model with strong affection. Allah said in QS. At-Tauba: 128,

لَقَدْ جَاۤءَكُمْ رَسُوْلٌ مِّنْ اَنْفُسِكُمْ عَزِيْزٌ عَلَيْهِ مَا عَنِتُّمْ حَرِيْصٌ عَلَيْكُمْ بِالْمُؤْمِنِيْنَ رَءُوْفٌ رَّحِيْمٌ

Meaning: Indeed, an apostle from your people has come to you. He feels the weight of the suffering you experience, really wants (faith and safety) for you, and (behaves) forbearing and compassionate towards the believers.

Affection is the essence of healthy human relationships and is important in forming emotional and social bonds. This involves a willingness to listen, understand, and respond to the feelings and needs of others with understanding and tenderness. Compassion also involves caring and caring to help others in trouble or when they need support (Fajriniski et al., 2018).

In various cultures and moral values, compassion is considered a trait that is highly valued and strived to be practiced by individuals and society as a whole. The value of affection can strengthen relationships, improve quality of life, and create a more harmonious and empowered social environment.

Third, justice. Adhere to the principles of justice and equal rights for all people. The value of justice is a moral and ethical concept that refers to the quality or nature of being fair, equitable, and fair in treating

individuals or groups. The value of justice includes the idea that all people should be treated fairly, equally, and according to their rights without any discrimination or unfair exclusion (Kiljamilawati, 2016).

The teachings of justice get a lot of portion in religious teachings. In Islam, justice becomes various requirements in worship behavior and human activities. Allah said in QS. Al-Maidah: 8,

يٰٓاَيُّهَا الَّذِيْنَ اٰمَنُوْا كُوْنُوْا قَوَّامِيْنَ لِلّٰهِ شُهَدَآءَ بِالْقِسْطِۖ وَلَا يَجْرِمَنَّكُمْ شَنَاٰنُ قَوْمٍ عَلٰٓى اَلَّا تَعْدِلُوْا ۗ اِعْدِلُوْا ۗ هُوَ اَقْرَبُ لِلتَّقْوٰىۖ وَاتَّقُوا اللّٰهَ ۗ اِنَّ اللّٰهَ خَبِيْرٌۢ بِمَا تَعْمَلُوْنَ

Meaning: O you who believe, be upholders (of truth) for Allah (and) witnesses (who act) fairly. Do not let your hatred of a people encourage you to act unjustly. Be fair because (fair) is closer to piety. Fear Allah. Indeed, Allah is All-Seer of what you do.

Justice is often related to the fulfillment of human rights, the fair distribution of resources, equal treatment under the law, and objective and impartial decisions. The concept of justice also involves consideration of the responsibility of individuals or groups to act according to moral and ethical principles (Boli and Sridiyatmiko, 2022).

Of course, justice can have different interpretations and approaches depending on the particular culture, legal system, and social context. However, the value of justice is a very important principle in the effort to create a just and harmonious society.

Fourth, perseverance and patience (trying to stay afloat and face life's trials and challenges). Value of persistence and patience is a positive trait or character possessed by a person in facing challenges, difficulties, or situations that require patience, persistence, and resilience in achieving goals or completing a task (Yunita and Yusuf, 2013). Perseverance is a person's ability to persist and persevere in the face of obstacles and failures in achieving goals or completing a task. People who value perseverance do not give up easily but keep trying with determination to achieve what they want. They can face challenges, get through difficult times, and keep moving forward even though there are many obstacles along the way.

Patience is the ability to hold oneself calmly and patiently when dealing with situations requiring time or accuracy. People who value patience tend not to get angry easily, panic, or rush when faced with difficult situations or need to wait for the results of their efforts. They can deal with delays, control negative emotions, and go through the process patiently to achieve better results (Hurriyati and Mawarni, 2013). Allah said in QS. Al-Baqarah: 153,

يٰٓاَيُّهَا الَّذِيْنَ اٰمَنُوا اسْتَعِيْنُوْا بِالصَّبْرِ وَالصَّلٰوةِ ۗ اِنَّ اللّٰهَ مَعَ الصّٰبِرِيْنَ

Meaning: O you who believe, seek help (to Allah) with patience and prayer. Verily Allah is with those who are patient.

Perseverance and patience are valuable qualities in life, whether it is achieving personal goals, completing education, facing work challenges, or achieving success in various aspects of life. The two complement each other because persistence requires patience in the face of

obstacles, and patience helps one to remain firm in pursuit of goals without being hasty or easily discouraged.

Fifth, sincerity and honesty (upholding integrity, honesty, and loyalty in all aspects of life). The value of sincerity and honesty are two moral and ethical concepts related to a person's behavior and character. Sincerity refers to honesty and sincerity in acting, speaking, or thinking without any intention to deceive or hide something. A sincere individual behaves consistently according to their feelings or thoughts, without hiding intentions or pretending. Sincerity reflects compatibility between a person's thoughts, feelings, and actions, which shows that they speak or act sincerely and have no intention of deceiving or hurting others (Sujati, 2003).

Honesty means speaking and acting appropriately, correctly, and honestly without any intention to deceive, conceal facts or manipulate information. Honest people do not lie and try to picture reality in various situations accurately. They have the integrity to stay true to the values of truth and speak the facts as far as they know (Hestia, et al., 2017). Many teachings about honesty are contained in the holy book, one of which Allah says in QS. Al-Ahzab: 70-71,

يٰٓاَيُّهَا الَّذِيْنَ اٰمَنُوا اتَّقُوا اللّٰهَ وَقُوْلُوْا قَوْلًا سَدِيْدًاۙ يُّصْلِحْ لَكُمْ اَعْمَالَكُمْ وَيَغْفِرْ لَكُمْ ذُنُوْبَكُمْ ۗ وَمَنْ يُّطِعِ اللّٰهَ وَرَسُوْلَهٗ فَقَدْ فَازَ فَوْزًا عَظِيْمًا

Meaning: (70). O you who believe, fear Allah, and speak the truth. (71). Surely He (Allah) will correct your deeds and forgive your sins. Those who obey Allah and His Messenger surely, he wins with a great victory.

Sincerity and honesty are highly valued qualities in society, as they reflect a strong and trustworthy character. Someone with these values tends to be more respected and relied on by others because of their ability to interact honestly and sincerely.

Sixth, social concern (having concern for the needs of others, including the poor, sick, or marginalized). The value of social care refers to the level of concern, empathy, and feelings of concern for the welfare and needs of other people and society at large. This value includes a willingness to help others, share with them, and support them in difficult situations or achieve common goals (Admizal and Fitri, 2018).

In religious teachings this value appears in obligatory worship rituals, such as fasting. Essentially, many scholars say that the orientation of this worship is so that the fasting servant can feel the suffering of other people who are unable. This has a correlation with various other verses with a similar breath, namely QS. An-Nisa: 36,

۞ وَاعْبُدُوا اللّٰهَ وَلَا تُشْرِكُوْا بِهٖ شَيْـًٔا وَّبِالْوَالِدَيْنِ اِحْسَانًا وَّبِذِى الْقُرْبٰى وَالْيَتٰمٰى وَالْمَسٰكِيْنِ وَالْجَارِ ذِى الْقُرْبٰى وَالْجَارِ الْجُنُبِ وَالصَّاحِبِ بِالْجَنْۢبِ وَابْنِ السَّبِيْلِۙ وَمَا مَلَكَتْ اَيْمَانُكُمْ ۗ اِنَّ اللّٰهَ لَا يُحِبُّ مَنْ كَانَ مُخْتَالًا فَخُوْرًاۙ

Meaning: Worship Allah and do not associate anything with Him. Do Good to both parents, close relatives, children yes team, poor people, close neighbors and distant neighbors, colleagues, ibnusabil, and the slaves you have. Truly Allah does not like people who are arrogant and very proud of themselves.

The value of social care reflects a sense of responsibility towards other people, the

surrounding environment, and society. It involves strong empathy, which is the ability to feel and understand how others are feeling. By having the value of social care, a person tends to be more sensitive to the suffering of others, pays attention to social issues, and tries to contribute positively to reducing social inequality and problems (Saraswati, et al., 2020).

The value of social care is often considered an important element in forming healthy and harmonious relationships with others, building strong communities, and creating a better world. It can also encourage active participation in social, humanitarian, and volunteer efforts to help those in need.

Seventh, Tolerance and Appreciation for Differences (respecting and accepting differences in religion, culture, and views). The Value of Tolerance and Respect for Differences are two concepts related to attitudes and human behavior in dealing with differences in opinion, belief, culture, religion, race, gender, or other characteristics (Zuhroh & Anang, 2019).

Tolerance is an attitude or ability to accept and respect differences between individuals or groups without feeling threatened or judgmental. This involves understanding and accepting diversity in views, values , and cultures. The value of tolerance is important in creating an inclusive and harmonious society where people with different backgrounds can live together in peace and mutual respect (Yasih, 2015).

In religious teachings, this tolerance value has a strong emphasis, such as the prohibition of coercion in religion in QS. Al-Baqarah: 256,

لَآ اِكْرَاهَ فِى الدِّيْنِۗ قَدْ تَّبَيَّنَ الرُّشْدُ مِنَ الْغَيِّ ۚ فَمَنْ يَّكْفُرْ بِالطَّاغُوْتِ وَيُؤْمِنْۢ بِاللّٰهِ فَقَدِ اسْتَمْسَكَ بِالْعُرْوَةِ الْوُثْقٰى لَا انْفِصَامَ لَهَا ۗوَاللّٰهُ سَمِيْعٌ عَلِيْمٌ

Meaning: There is no compulsion in (adhering to) religion (Islam). Verily, the right path has been clear from the misguided path. Whoever disobeys God and believes in Allah has indeed held fast to a very strong rope that will not break. Allah is All-Hearing, All-Knowing.

When someone has an attitude of tolerance, they tend to: (1) Respect freedom of opinion and freedom of expression, (2) Not impose their views or beliefs on others, (3) Seek understanding and respect other people's perspectives, and (4) Avoid prejudice and discrimination against certain groups or individuals.

Respect for differences is a value that emphasizes the importance of recognizing, respecting, and celebrating the diversity of individuals and groups. This includes awareness of differences in culture, religion, language, customs, and other characteristics as a wealth that enriches society and the world. When someone value of respecting differences, they tend to: (1) Open themselves to understanding and recognize various cultures and beliefs, (2) Promote inclusivity and value the contribution of each group in society, (3) See differences as opportunities to learn and grow, and (4) Reject discrimination and all forms of unfair treatment of certain groups (Tamaeka, 2022).

Combining tolerance and respect for different values helps create a diverse, inclusive environment that respects human rights. Societies that adhere to these values tend to be more harmonious and peaceful and respect the right of every individual to live without fear, hatred, or discrimination.

Eighth, forgiveness (forgiving other people's mistakes and seeking forgiveness if you have done something wrong). The value of forgiveness, often also referred to as the attitude of forgiveness, refers to one's ability to face others' mistakes, mistakes, or negative actions with an open heart and a willingness to forgive. This involves letting go of any grudges, hurt, or anger resulting from mistreatment or injury from the other party (Aziz, et al., 2017). Allah said in QS. Al-A'raf: 199,

خُذِ الْعَفْوَ وَأْمُرْ بِالْعُرْفِ وَاَعْرِضْ عَنِ الْجٰهِلِيْنَ

Meaning: Be forgiving, order (people) to those who are good, and turn away from stupid people.

Forgiveness does not mean ignoring or putting aside what has happened but rather an effort to relieve negative feelings and find a way to move on without carrying the heavy emotional burden of being unable to forgive. The value of forgiveness can come from religious beliefs, ethics, or personal views on the importance of peace and mental well-being (Jata, 2013).

It's important to remember that forgiveness isn't always easy, especially if the hurtful act was intense or traumatic. However, many studies have shown that forgiveness can benefit the forgiving individual's mental and physical health. In addition, forgiveness can also help improve relationships between individuals involved in conflicts or disputes. Forgiveness can also apply to oneself, namely the ability to forgive oneself for mistakes that have been made and provide opportunities to grow and learn from these experiences.

Ninth, simplicity (emphasizing the importance of living, not fixated on worldly possessions or luxuries). The value of simplicity is a principle or philosophy in which a person or thing is valued for its simplicity or form. In various contexts, the value of simplicity refers to the appreciation of being uncomplicated, not excessive, or not excessive in appearance, design, or complexity (Sudarsih, 2017). Allah commands a simple life attitude in QS. Al-Furqan: 67,

وَالَّذِيْنَ اِذَآ اَنْفَقُوْا لَمْ يُسْرِفُوْا وَلَمْ يَقْتُرُوْا وَكَانَ بَيْنَ ذٰلِكَ قَوَامًا

It means; And people who don't spend excessively and aren't (also) stingy. (Their infaq) is midway between the two.

The principle of simplicity is often regarded as something of value because of its ease of understanding, readability, and usability. In many cases, simplicity can mean that the fewer elements or components used in a system or design, the better. The use of minimalist design, intuitive interface, and clear representation of information are examples of applying simplicity's value in the world of design and technology (Saputra, et al., 2021).

The value of simplicity can also apply to one's lifestyle, attitude, or philosophy of life. Someone who adheres to the value of simplicity may tend to live, not be too dependent on material things, or avoid excessive desires (Amini and Yosi, 2022).

In many spiritual traditions, moderation is also considered the path to peace and happiness. In various fields, such as art, science, technology, and everyday life, simplicity is often valued for its ability to simplify complexity, increase efficiency, and create clarity.

Tenth, Harmony with Nature (appreciating nature and the environment and living a life in balance with the universe). Harmony with nature refers to the view or belief that humans and their activities should be in harmony with nature and its ecosystem (Zubaidah, 2017). This idea includes the belief that humans, as part of nature, are responsible for living in harmony with the natural environment and considering the balance of the ecosystem in every action taken.

Nature is arranged in detail by God. Humans are ordered to maintain that balance by maintaining a good relationship with nature. Allah said in QS. Al-Hijr: 19,

وَالْاَرْضَ مَدَدْنٰهَا وَاَلْقَيْنَا فِيْهَا رَوَاسِيَ وَاَنْۢبَتْنَا فِيْهَا مِنْ كُلِّ شَيْءٍ مَّوْزُوْنٍ

Meaning: We have spread out the earth, driven into it mountains, and grew there everything according to (its) size.

The value of Harmony with Nature includes several aspects, such as: (1) Respect for biodiversity: Recognizing the value and importance of every form of life on this planet and trying to protect and maintain biodiversity, (2) Using resources wisely: Trying to use natural resources wisely and sustainably so as not to damage ecosystems, (3) Conservation and environmental protection: Making active efforts to maintain the authenticity of nature and its ecosystems so that they continue to function optimally, (4) Minimizing negative impacts: Trying to reduce or avoid the negative impacts of human activities on the environment, including pollution, deforestation and destruction habitat, (5) Social ecology: Understanding the complex relationship between humans and nature, and trying to build a society that lives in harmony with the environment, and (6) Sustainable development: Prioritizing sustainable development by considering the balance between the needs of humans, the environment, and future generations (Suharmawan, 2008).

Eleventh, kindness, and service (try to do Good and serve others selflessly). The value of goodness is a concept or moral principle reflecting the quality or good nature of a person's behavior, actions, or attitude towards himself, others, and the surrounding environment (Hafiz, 2022). This value of kindness involves feelings of empathy, compassion, tolerance, honesty, integrity, fairness, cooperation, and a sense of concern for the welfare of others. The value of kindness is often considered the basis for creating harmonious relationships and a better society (Harun and Muhammad, 2016). Allah said in QS. Al-Isra: 7,

اِنْ اَحْسَنْتُمْ اَحْسَنْتُمْ لِاَنْفُسِكُمْ ۗوَاِنْ اَسَأْتُمْ فَلَهَاۗ فَاِذَا جَاۤءَ وَعْدُ الْاٰخِرَةِ لِيَسُوْۤءُوْا وُجُوْهَكُمْ وَلِيَدْخُلُوا الْمَسْجِدَ كَمَا دَخَلُوْهُ اَوَّلَ مَرَّةٍ وَّلِيُتَبِّرُوْا مَا عَلَوْا تَتْبِيْرًا

It means; if you do Good, (means) you have done Good for yourself. If you do evil (the loss from evil), return to yourself.

When the second (damage) time comes, (We raise your enemies) to darken your face, to enter the mosque (Baitulmaqdis) as they entered it the first time, and to destroy whatever they control.

In a more general context, service refers to the act or process of providing assistance, assistance, or support to other people or society as a whole. Services are often related to jobs or professions involving interactions with others, such as in health, education, or community services.

In many cultures and value systems, both religious and secular contexts, good service is important in establishing social relations and creating harmony in society. Good service means providing support or assistance with care, empathy, and dedication to help others achieve their goals or meet their needs. Overall, the values of kindness and service are often intertwined in forming better individuals and societies, where kindness is manifested through acts of good service to others (Dermawan, et al., 2017).

Twelfth, Honor and Chastity (maintaining integrity and respecting moral values). Honor and virtue are moral and ethical concepts often related to integrity, morality, and honesty in acting and behaving. While this concept may vary across cultures and religions, the following generally describes the two values. Honor is about upholding moral principles and integrity in all aspects of one's life. The value of honor requires a person to act by the moral and ethical beliefs that are believed, regardless of whether other people see it or not. This means holding fast

to honesty and responsibility and keeping words and actions in line with the moral values you believe in. People who live by the value of honor tend to be respected and trusted by others because of their integrity and consistency in their principles (Purba, 2014). Religious orders in maintaining this honor, for example, in Q.S. An-Nur: 31,

وَقُلْ لِّلْمُؤْمِنٰتِ يَغْضُضْنَ مِنْ اَبْصَارِهِنَّ وَيَحْفَظْنَ فُرُوْجَهُنَّ وَلَا يُبْدِيْنَ زِيْنَتَهُنَّ اِلَّا مَا ظَهَرَ مِنْهَا وَلْيَضْرِبْنَ بِخُمُرِهِنَّ عَلٰى جُيُوْبِهِنَّ وَلَا يُبْدِيْنَ زِيْنَتَهُنَّ اِلَّا لِبُعُوْلَتِهِنَّ اَوْ اٰبَاۤىِٕهِنَّ اَوْ اٰبَاۤءِ بُعُوْلَتِهِنَّ اَوْ اَبْنَاۤىِٕهِنَّ اَوْ اَبْنَاۤءِ بُعُوْلَتِهِنَّ اَوْ اِخْوَانِهِنَّ اَوْ بَنِيْٓ اِخْوَانِهِنَّ اَوْ بَنِيْٓ اَخَوٰتِهِنَّ اَوْ نِسَاۤىِٕهِنَّ اَوْ مَا مَلَكَتْ اَيْمَانُهُنَّ اَوِ التّٰبِعِيْنَ غَيْرِ اُولِى الْاِرْبَةِ مِنَ الرِّجَالِ اَوِ الطِّفْلِ الَّذِيْنَ لَمْ يَظْهَرُوْا عَلٰى عَوْرٰتِ النِّسَاۤءِ ۖ وَلَا يَضْرِبْنَ بِاَرْجُلِهِنَّ لِيُعْلَمَ مَا يُخْفِيْنَ مِنْ زِيْنَتِهِنَّۗ وَتُوْبُوْٓا اِلَى اللّٰهِ جَمِيْعًا اَيُّهَ الْمُؤْمِنُوْنَ لَعَلَّكُمْ تُفْلِحُوْنَ

Meaning: Say to women who believe they should guard their eyes, guard their genitals, and not show their jewelry (parts of their body) except what is (ordinarily) visible. Let them cover the veil over his chest. They should also not show their adornment (aurat) except to their husbands, their fathers, their husbands' fathers, their sons, their husbands' sons, their brothers, their brothers' sons, their sisters' sons, women (fellow Muslims), enslaved people they have, male servants (old) who have no desire (for women), or children who do not understand about women's genitals. Nor should they stamp their feet so that the ornaments they hide are known. Repent all of you to Allah, who believes you may be successful.

Chastity is related to one's inner and spiritual cleanliness. This value is often related to religious principles and spiritual

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beliefs, which require a person to maintain the purity of heart, thought, and deed. This involves efforts to distance oneself from sin, evil, and actions that are contrary to the spiritual values one believes in. Chastity involves adherence to religious teachings and living with moral and spiritual integrity (Suanto, 2022).

These two values are often interrelated and influence each other. People who live with honor tend to appreciate the value of virtue because honor requires maintaining inner integrity and purity of heart. Vice versa, people who live by the value of holiness are generally expected to live with integrity and honesty in every aspect of life as part of their spiritual devotion. Honor and virtue are important values in shaping a person's character and providing the basis for good societal behavior.

It is important to note that religious values are subjective and can vary between individuals, even within a religion. In addition, some individuals may not have a particular religious affiliation but still develop spiritual or transcendent values that are important to them.

VUCA (Volatility, Uncertainty, Complexity, and Ambiguity)

Manu Melwin Joy, in the April 2017 issue of Palikkutam magazine, said that volatility and uncertainty had become the new normal life in a fast-paced era like this (Mukhlisah, 2021). With the Arab Spring, you can see the many dynasties that have fallen and risen in countries such as Tunisia, Egypt, Libya, and Yemen (Sahide, et al., 2016). Greece, as a country that once

led in Europe, went bankrupt. The three superpowers have experienced economic growth, but in China and India, their economic growth is experiencing a significant setback (Umar, et al., 2016).

In the past, starting in 1990, VUCA was an acronym used by American military forces to describe extreme conditions in Afghanistan and Iraq, which were considered volatile, uncertain, complex, and ambiguous. Furthermore, this term was used in the business world to describe a fluctuating business situation. These changing conditions are influenced by many factors, such as political, social, technological, cultural, and environmental. In addition, digitalization in various business sectors has provided many changes that take time to predict due to the swift flow and sources of information (Fauziyah, 2022).

Advances in technology have brought various transformations in business development. It cannot be denied that the rapid use of technology has contributed to meeting business and industrial needs. Still fresh in my mind is when cashiers began using barcode scanners at supermarkets. At that time, the sophistication of barcode technology made us feel very helpful because the payment duration at the cashier became shorter. On the other hand, from the point of view of business people, cashiers also feel helped by the work efficiency they get. However, not long after, a more sophisticated term, Radio Frequency Identification (RFID), emerged using electromagnetic waves. The latest technology used is Near Field

Communication (NFC), making it easy to pay through a mobile phone. Due to the rapid advancement of technology, barcodes that were previously considered sophisticated can already be considered ancient today. This is one of the many examples of business change that has become increasingly ambiguous and unpredictable (Karneli, et al., 2023).

Several companies used to be associated with their heyday but are now obsolete. For example, the company that invented digital cameras, Kodak, had to leave because it failed to meet changing market demands. There is also a mobile phone company from Finland, Nokia, which dominated the market a few years ago. Still, there has yet to be news because it has been run over by its competitors, Samsung and Apple, which can predict smartphone trends (Rahman, 2021). The following is a more detailed description of each of the VUCA elements (Nisa, 2018):

1. Volatility: Refers to the rate and speed of change that is unstable. Sharp fluctuations, uncertainty, and lack of long-term certainty characterize volatile situations;
2. Uncertainty: Refers to the need for clearer information and predictability in dealing with certain situations. Uncertainty is often caused by unexpected changes or factors that are hard to understand;
3. Complexity: Refers to the high level of complexity in a situation. Complexity arises when there are many interrelated and interdependent variables, making it difficult to understand and make decisions;
4. Ambiguity: Refers to a state of ambiguity or multiple interpretations. Because of limited or contradictory information, ambiguous situations are often difficult to understand, interpret, or give clear meaning to.

The Importance of Religious Values in the VUCA Era: Building Stability and Ethics Amidst Uncertainty

Religious values can have several relevant interests in the VUCA Era, characterized by high volatility, uncertainty, complexity, and ambiguity. Here are some reasons why religious values are still important in Era VUCA: first, Stability and Guidance. Religious values can provide a basis for stability and consistent moral guidance in a changing environment (Muhammad, 2015). When everything around us is uncertain, religious values can be a constant guide in making decisions and acting with integrity. Justice in religious values, for example, occupies a very important position. In the VUCA era, the urgency of justice is very important because the challenges and complexities faced by society and the world are increasing. Phenomena such as technological advances, socio-political changes, and increasing environmental challenges have created a highly dynamic and unpredictable world.

Here are some reasons why justice is so important in the VUCA era:

1. Social and economic uncertainty: Rapid and unpredictable economic

and societal changes create uncertainty for many people. Justice is needed to ensure that this instability does not harm or burden more vulnerable groups and ensures a fair distribution of resources;

2. Access to technology and information: The information technology revolution has brought great benefits, but it has also deepened the digital divide between groups who have access and those who do not. Justice is needed to ensure that all people have equal opportunities in accessing and utilizing this technology and information;

3. Social conflict and tension: Political instability and social change can create conflict and tension between different groups. Justice is needed to strengthen social harmony and overcome the differences that may arise;

4. Environmental challenges and sustainability: Climate change and environmental degradation affect society globally. Social and economic justice is needed to ensure that environmental sustainability goes hand in hand with protecting the interests and welfare of society;

5. Innovation and adaptation: In the VUCA era, innovation and adaptation are the keys to survival and development. Fairness in the distribution of opportunities and

access will ensure that various human talents and potentials can be developed and actualized;

6. The impact of technology on work: Advances in technology, such as automation and artificial intelligence, can change the landscape of work and create inequalities in employment. Justice is needed to ensure these changes do not increase social inequality and injustice.

In facing the complexity and uncertainty in the VUCA era, justice is an important foundation for creating a stable, inclusive, and sustainable society. The risk of social instability, tension, and injustice increases without justice. Therefore, efforts to achieve justice must be a priority for the community and leaders in the VUCA era.

Second, Resilience and Endurance. Religious values can help individuals and communities develop mental resilience and resilience in facing complex and uncertain challenges (Wahidah, 2018). Strong religious beliefs and practices can provide spiritual support, hope, and inner peace amidst uncertainty and stress. The attitude of social care in religious values, for example, becomes increasingly crucial for the following reasons:

1. Uncertainty and Rapid Change: In the VUCA era, social, economic, and political situations can change quickly and unpredictably. Social care helps us recognize and respond to changes that occur so that we can more easily adapt and overcome new challenges;

2. Sense of Solidarity and Mutual Need: Mutual assistance and cooperation become crucial in complex and uncertain situations. Social care builds a sense of solidarity and mutual care between individuals, groups, and society as a whole to increase togetherness in facing change and crises;

3. Risk and Crisis Management: The VUCA era is often accompanied by risks and crises that threaten the community's welfare and security. Social care assists in designing better risk management strategies, as well as assisting those affected by the crisis by providing the necessary support and assistance;

4. Improving the Quality of Life: Social life can be better by caring for each other's needs and welfare. Social care enables the development of a more empathetic, inclusive, and equitable social environment so that all members of society can enjoy a better quality of life;

5. Innovation and Creativity: In the face of complexity and ambiguity, innovation and creativity become crucial to finding the right solution. Social concern broadens perspectives, opens the way for new ideas, and encourages collaboration in finding innovative solutions to problems.

To respond to the challenges of the VUCA era, social care must become part of the values of communities, companies, and institutions worldwide. Having high social awareness, we can be better prepared to face uncertainty, maintain social balance, and create a more stable, inclusive, and resilient environment.

Third, Orientation to a Higher Purpose. Religious values are often related to understanding the broader meaning of life and a higher purpose. In the VUCA Era, where we may be caught in cycles of change and adversity, religious values can help us see beyond the current situation and contemplate a deeper purpose in life. Some of the reasons why awareness of the purpose of life is very important in this era are as follows:

A Life Full of Uncertainty: In the VUCA era, change can happen quickly and unexpectedly. Uncertainty about how the world will develop can cause confusion and anxiety. Awareness of purpose in life helps individuals to stay focused and purposeful, even when situations change drastically;

Dealing with Complexity: Social, technological, and environmental changes create challenges that cannot always be solved by conventional means. In the face of this complexity, having a clear understanding of your purpose in life can help you make better decisions and direct your efforts to the things that matter.;

Ambiguity in Choices: In the VUCA era, we face many choices and opportunities. Without a clear sense of purpose, we may feel confused and disoriented in the face of many options. Awareness of purpose in life helps us to filter through these choices and choose those that align with our values and goals;

Dealing with Mental and Emotional Challenges: The VUCA era can create immense mental and emotional stress.

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Awareness of purpose in life helps in facing these challenges by providing motivation and a sense of urgency in achieving our goals so that we can maintain resilience and enthusiasm in the face of obstacles;

Increases Resilience: Awareness of the purpose of life provides a solid psychological foundation when faced with failure or failure. By understanding the reasons and meaning behind our efforts, we are better able to bounce back after experiencing adversity;

Facing Global Challenges: The VUCA era is marked by complex global challenges, such as climate change, humanitarian crises, and economic crises. Awareness of life's purpose triggers social responsibility and inspires individuals to contribute to finding solutions to these global challenges.

In conclusion, in the VUCA era, awareness of the purpose of life has great urgency because it helps individuals to stay focused, adapt to change, deal with uncertainty, and provide meaning and direction in this challenging life.

Fourth, Maintenance of Ethical Values. In an environment as complex and ambiguous as the VUCA Era, religious values can remind us to remain true to ethical principles (Muhammad). Religious values often teach that treating others with justice, empathy, and devotion leads to the common good.

In the VUCA era (Volatile, Uncertain, Complex, Ambiguous), characterized by high levels of instability, uncertainty, complexity, and ambiguity, the urgency of religion as maintenance of ethics remains relevant and important. Even though

religion may have various interpretations and roles in society, several reasons why religion still has an urgency in maintaining ethics in the VUCA era are as follows:

Established moral foundations: Religions often provide a well-established foundation of moral and ethical values that have been tested and developed over the centuries. It can be a stable reference in facing moral and ethical challenges amid instability and uncertainty;

Encourage social responsibility: Religion often teaches social responsibility and the obligation to do Good to others. In the VUCA era, where personal interests often compete with collective interests, social values emphasized by religion can help promote cooperation and unity in society;

Reducing tendencies of egoism and hedonism: In an era of uncertainty and complexity, the tendency to be selfish or to pursue personal pleasures ignoring social implications, may increase. Religion can help reduce this tendency by stressing the importance of balance and fairness in individual actions;

Provide moral guidance: Uncertainty in the VUCA era can make it difficult to make sound decisions. Religion can provide clear moral guidelines and ethical principles that assist people in dealing with complex ethical challenges;

Increase empathy and tolerance: Religion often promotes empathy for fellow human beings and tolerance for differences. In the turbulent VUCA era, understanding and respecting differences

has become increasingly important to maintain social harmony.

However, it should be noted that the source of ethics does not only come from religion alone. Some particularly valuable insights into ethics can be found in philosophy, secular ethics, and other traditions. Therefore, in a diverse society, it is important to acknowledge the different sources of ethics and promote intercultural dialogue to reach a common understanding and maintain the ethical values important to humanity.

Fifth, Finding Solutions and Harmony. Religious values can encourage us to seek wise and harmonious solutions amid conflict and complexity. The principles of peace, tolerance, and cooperation taught in many religious traditions can help build harmonious relations and find just solutions to divided societies.

In the VUCA era, the principle of peace embodied in religious teachings has a key role in facing global challenges and promoting harmony in society. Here are some reasons why the principle of peace in religion is very important in the VUCA era:

1. Overcoming instability: The VUCA era was marked by rapid and unpredictable changes, whether in the political, economic, or social environment. The principle of peace in religion encourages its adherents to seek peaceful ways of dealing with this conflict and instability, thereby helping to maintain peace and stability amidst unexpected changes;

2. Finding solutions to uncertainty: Uncertainty characterizes the VUCA era, especially in the context of technology and globalization. Religious teachings that contain peace values, such as tolerance, compassion, and understanding, can be the basis for solving problems and conflicts that arise as a result of this uncertainty;

3. Understand complexity: Today's world is very complex, with many interrelated global issues. The principle of peace in religion helps its adherents to develop a holistic mindset, seeing that the security and peace of all parties are interrelated and cannot be separated;

4. Dealing with ambiguity: The VUCA era often presents situations that are ambiguous and difficult to understand. Under these conditions, the principle of peace in religion guides its adherents to seek ways of dialogue, communication, and embracing differences with mutual understanding and respect;

5. Promoting cooperation: Facing complex and multi-dimensional global challenges in the VUCA era requires collaboration between individuals, groups, and countries. The principle of peace in religion encourages building harmonious relationships and mutually beneficial cooperation in dealing with common problems;

6. Improving social welfare: The principle of peace in religion teaches the importance of social justice, reducing inequality, and

serving others. This contributes to increasing social welfare and equal opportunity in society.

Finally, in the challenging VUCA era, the principle of peace in religion has high urgency because it can become a foundation for navigating change and uncertainty, overcoming conflict, promoting cooperation, and building a more peaceful and harmonious world.

Conclusion

In the VUCA (Volatile, Uncertain, Complex, Ambiguous) era, where uncertainty and change are commonplace, it is important for individuals and society to maintain religious values. Religious values, which include belief in God, morality, and ethical principles based on religious teachings, can provide a strong foundation for building stability and ethics amid uncertainty.

First, religious values can provide mental and emotional stability in facing unexpected challenges. When the world is in chaos, people often feel adrift and disoriented. Religious values introduce belief in greater power and help individuals find meaning and purpose in their lives. It can provide peace of mind, determination, and trust that everything has a greater plan.

Second, religious values encourage individuals to develop strong ethics. Religion often emphasizes moral and ethical principles, which include honesty, justice, compassion, and respect for fellow human beings. It is even more important to put these principles into practice amid

It is also important to note that the impact and relevance of religious values in the VUCA Era may vary depending on the individual, their religious beliefs, and the prevailing social context. Each individual will uniquely face VUCA challenges, and religious values can provide different resources and direction for each person.

uncertainty and change. Religious values remind us to act with integrity and empathize with others, helping to build good relationships and supporting shared prosperity.

Third, religious values are moral and spiritual guides amid complex and ambiguous situations. We often face difficult choices and ethical dilemmas in a rapidly evolving world. Religious values provide a clear framework for making the right decisions. Religious teachings apply ethical principles in various life contexts, both personally and professionally. These values help us deal with confusing situations with integrity and fairness.

Thus, religious values have an important role in the VUCA era. They provide mental and emotional stability, inspire strong ethics, and provide guidance in dealing with uncertainty and complexity. Individuals and society must maintain these religious values to build stability and sustainable ethics in a changing world.

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